



**VOLLEYBALL ENGLAND**  
**PERFORMANCE DIRECTOR**  
**BEACH VOLLEYBALL**

## OVERVIEW

Volleyball England is the recognised National Governing Body for volleyball, beach volleyball and sitting volleyball in England. It was founded in 1972 as the English Volleyball Association (EVA), replacing the Amateur Volleyball Association of Great Britain and Northern Ireland, which itself was established in 1955.

The Volleyball England beach volleyball performance programme has gone from strength to strength over recent years. Birmingham 2022 saw 9 outstanding days of competition and a historic bronze medal – the first for England in a senior multi-sport event.

Following on from this success Volleyball England through the FIVB empowerment fund is seeking to appoint a beach volleyball performance director/head coach to oversee the development and growth of performance beach volleyball with the ultimate aim of achieving greater successes on the world stage. This poses an exciting opportunity for the successful candidate to shape the strategy of the programme and implement it within England. The candidate will also Chair the Beach Performance Group working closely with colleagues, coaches, team manager and committed volunteers to deliver on the vision for the sport.



# THE ROLE

<b>JOB TITLE</b>	<b>Beach Volleyball Performance Director/Head Coach</b>
<b>REFERENCE #</b>	TGP1100
<b>REPORTS TO</b>	Volleyball England CEO and Board
<b>SALARY</b>	£25,000 - £30,000
<b>CONTRACT TYPE</b>	Part Time – 12 Month Fixed Term Contract – 20 hours per week

Volleyball England is seeking a Beach Volleyball Performance Director/Head Coach to implement a high performance beach volleyball programme which delivers success on the international stage developing on the success of Birmingham 2022.

## Principle responsibilities of the role include:

### Program Development

- To implement a High-Performance Beach Volleyball programme nationwide that aims to develop athletes to deliver success on the international stage.
- To ensure the Junior England Beach Volleyball pathway actively fits into the programme, working with current coaching and support staff within the programme.
- To set high performance standards and behaviours to create a World Class environment within the programme, creating high coaching standards and behaviours within the programme.
- To implement a programme and work with Volleyball England to improve coaching standards through continuous development programmes.
- To assist in the development of fair, transparent and effectively communicated policies and procedures for the selection and participation of athletes, working with current coaching and support staff within the programme.
- Work closely with the Volleyball England Hub Staff and to Chair the Beach Performance Group.

### Performance Development

- Build a performance development environment that challenges aspiring players individually and as a team to strive for excellence.
- Attend training and competition activities of the England Senior and Junior Beach Squads.
- To create and implement a nationwide Talent Identification programme, working with key partners to implement.
- Prioritise the safety and welfare of all athletes and staff members while in the programme.
- Design a programme of training incorporating opportunities, for team and athlete development of technical, tactical, physical, and mental skills.

### Administration

- To uphold the Volleyball England selection policy to all selections for access to the squad training and competitions. This to include supplying timely feedback on all selections and deselections.
- To empower the Team Manager, Coaches, and support staff to fulfil their roles and maximise the efficiency and success of the programme.
- Where appropriate, support athletes in the development of individual performance plans which align to any funding requirements.
- To work closely with Volleyball England staff to plan, monitor and evaluate the programme ensuring that the budget for the programme is managed efficiently.
- Report formally bimonthly to the Beach Performance Group on:
  - Athlete progress
  - Physical & mental wellbeing of athletes
  - Selection & deselection considerations (retention rates)
  - Performance at competitions
- Oversee compilation and supply of relevant performance reporting information required by FIVB, Sport England and Volleyball England and other stakeholders as required.



# THE CANDIDATE

Applications are invited from candidates who can demonstrate the following range of skills and behaviours.

Essential	Desirable
Have experience working in a national team volleyball programme	Have experience coaching at senior level for Olympic Games, World Championships and/or European Championships
Have experience coaching at a high performance level in beach volleyball for at least 5 years	Have experience coaching a team/s who have been ranked in the top 20 on the FIVB World Rankings in the past 5 years
Have experience of holding a senior leadership position in a national team volleyball programme, setting and implementing performance targets	
Knowledge and understanding of the beach volleyball landscape in England	
Excellent Communicator with Spoken English	

The successful candidate will:

- Sign and abide by an agreed contract (including the Volleyball England Codes of Conduct)
- Always have a current DBS in place.
- Have completed or commit to completing a Safeguarding and Protecting Children workshop.
- Have successfully completed or commit to completing the UK Anti-Doping Advisor course (online).
- Ideally hold a Volleyball England Level 3 award and / or an equivalent FIVB or other NGB/international Coaching Award.
- Attend and complete the Volleyball England induction program.
- Provide evidence of right to work in the UK.

If you do not currently have the right to work in the UK but believe you may be able to obtain the right to work in the UK, you are still welcome to apply for the role. Any such candidate will have their application assessed using criteria based on the knowledge, skills and experience required for the role. You will not be treated less favourably than another application on the grounds of national origin. Any offer of employment we make will be conditional upon you gaining permission to work in the UK. You will not be able to start work until you are able to provide evidence that this has been granted. Whilst Volleyball England will endeavour to support any application it is the responsibility of the candidate to obtain the right to work in the UK.

## HOW TO APPLY

To apply, please send to [jobs@volleyballengland.org](mailto:jobs@volleyballengland.org) an up-to-date candidate Curriculum Vitae and a cover letter on why you are suitable for this position.

The key dates are:

Closing Date: 5pm on Friday 23<sup>rd</sup> September 2022

Interviews: The interviews will take place virtually on Monday 26<sup>th</sup> September 2022

If you have any questions about the role please contact Jake Sheaf, Board Director, - [j.sheaf@volleyballengland.org](mailto:j.sheaf@volleyballengland.org)

Further information about Volleyball England can be found on our website [www.volleyballengland.org](http://www.volleyballengland.org)



# VALUES AND CULTURE

The work of Volleyball England is underpinned by five core values and the Deputy CEO and the CEO will lead by example to ensure that these continue to be embedded across all areas of the organisation and its activities.

**Connected** - We will work to bring together all aspects of volleyball in this country, creating a single, connected volleyball community, able to communicate, collaborate and innovate effectively.

**Innovative** - We will foster a culture of innovation across the entire volleyball community, encouraging people to innovate and take measured risks to improve every aspect of our sport.

**Inclusive** - We will actively seek out the broadest range of views and experiences, listen to those who understand why there are barriers to participation and work with them to develop our sport as one which provides opportunities for all.

**Respectful** - We will treat every member of the volleyball community with the respect they deserve, encouraging others to do likewise, both on the court and off.

**Open** - We will be honest and transparent in everything we do, accountable for our actions and open about the rationale for our decision-making.

## Equality, Diversity and Inclusion

Volleyball England supports the principle of equal opportunities for all participants, members, representatives and employees whilst working for, or on behalf of the Volleyball England. It opposes all forms of unlawful and unfair discrimination on the grounds of age, colour, race nationality, religion, ethnic or national origin, gender, marital status, sexuality, HIV status, or unrelated criminal convictions, or disability.



For more information visit us @

[www.volleyballengland.org](http://www.volleyballengland.org)

